



Opportunities-Obstacles Quotient (QO₂) Profile Advanced Reporting sample

This sample showcases the following three reports:

QO₂ Team Overview

QO₂ Scales and Indices

QO₂ Scales and Indices (Anonymised)



TM





Opportunities-Obstacles Quotient (QO₂) Profile Advanced Reporting sample

QO₂ Team Overview



TM



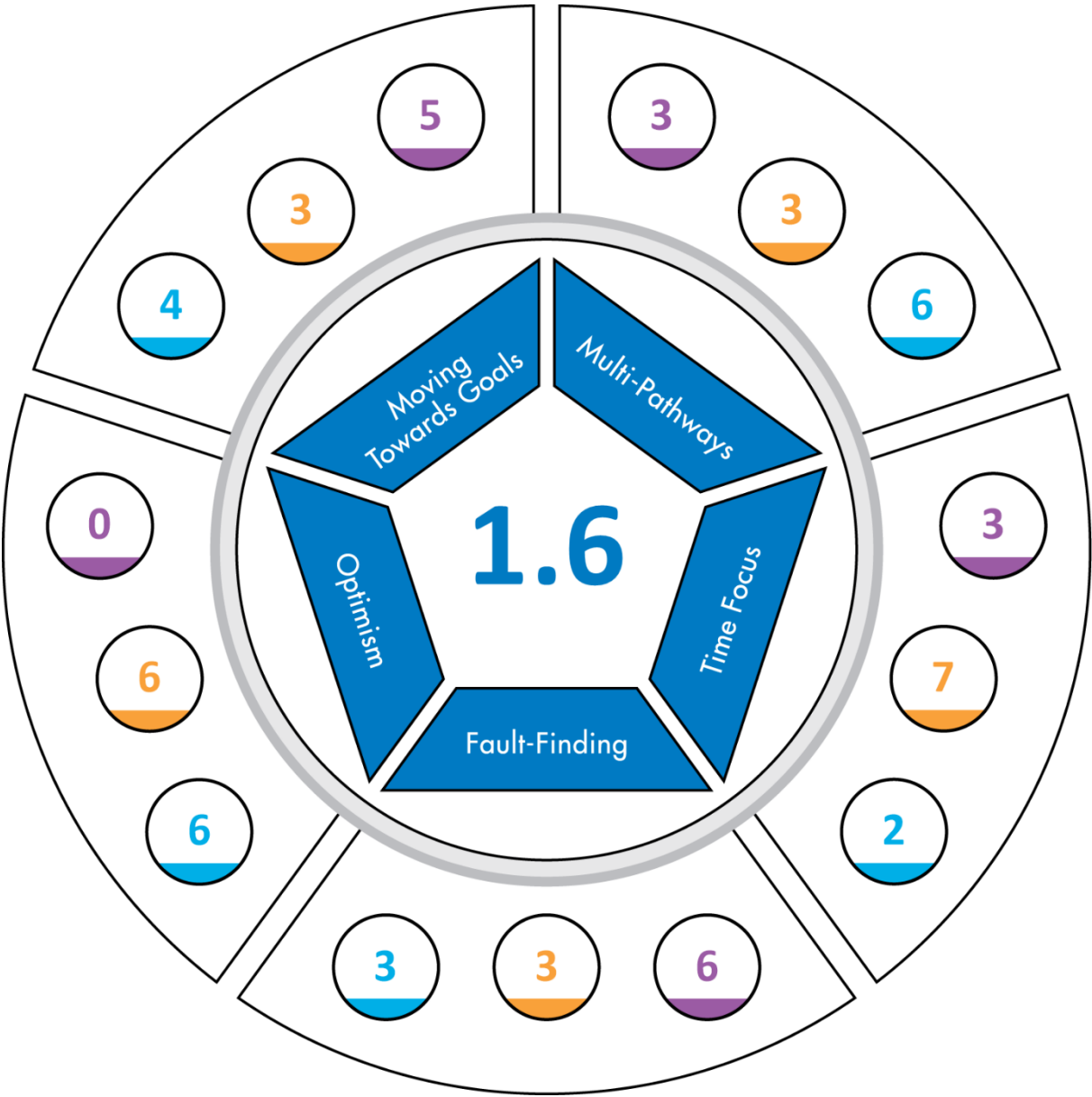



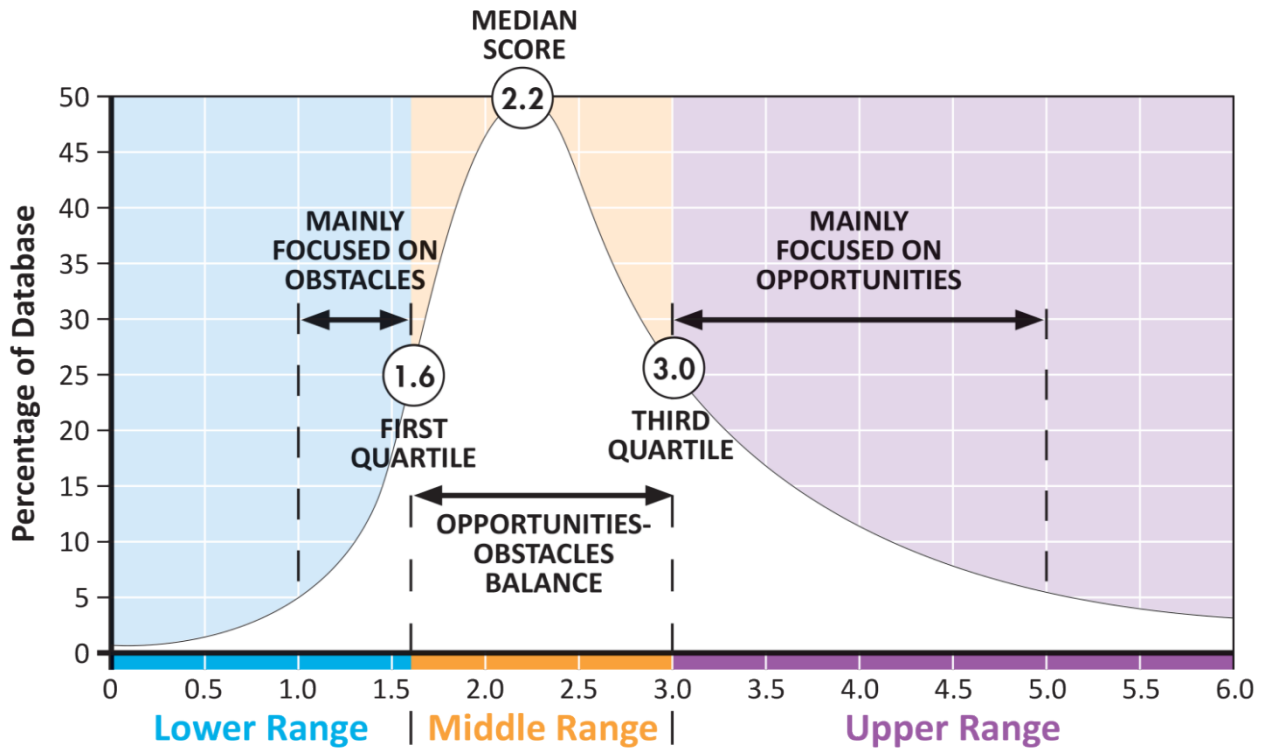


Image illustrates the subscale quartile range distribution and QO₂ median score for the group.

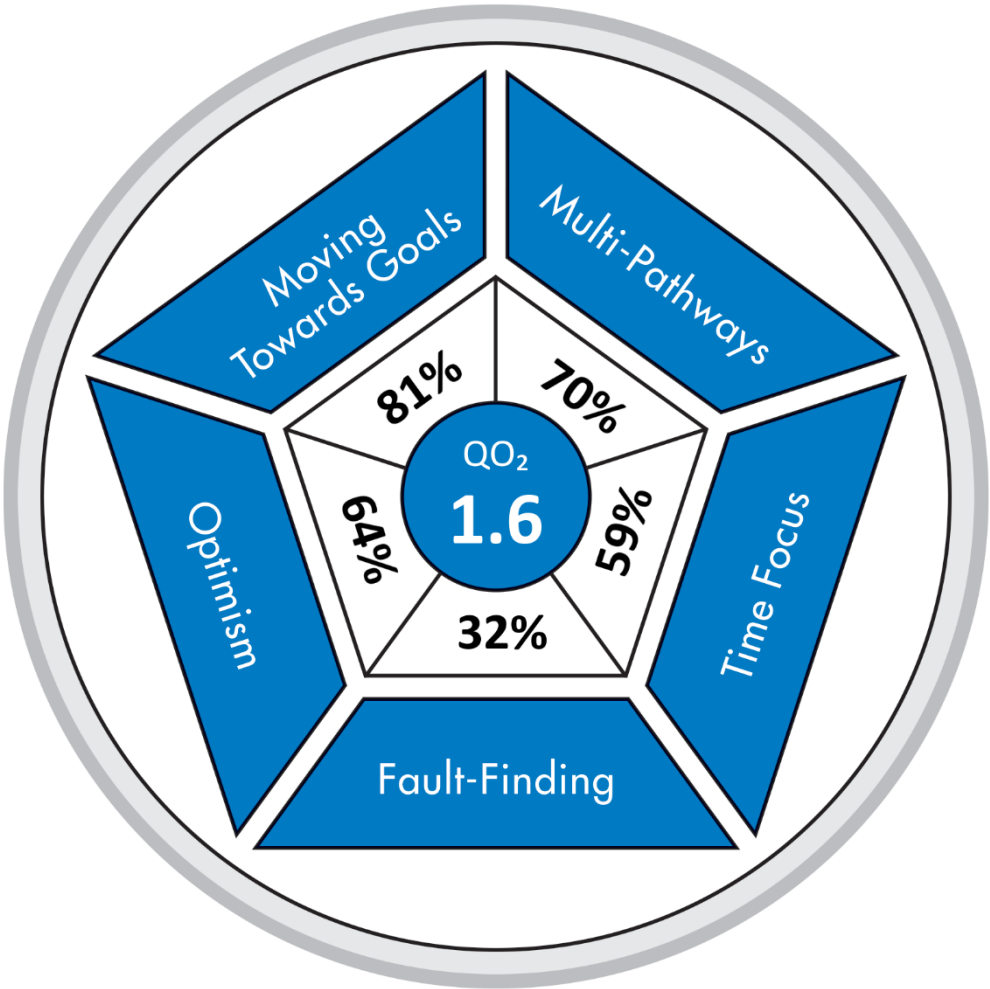
Key	Quartile range
	Lower
	Middle
	Upper



Distribution of QO₂ from Development Sample Norm Data (n=1000)

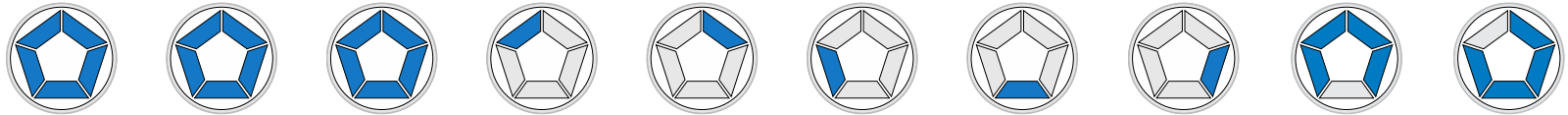


This graph illustrates the distribution of QO₂ scores for the group, compared to the quartile distribution in the Development Sample.



Opportunities-Obstacles Quotient Profile

Report: Respondent List



		QO ₂	Opportunities	Obstacles	MTG Energy	Multi-Pathways	Optimism	Fault-Finding	Time Focus	Resilience	Handling Change
Development Sample Median		2.2	75%	34%	77%	77%	70%	30%	63%	74	70
Current Group Median		1.6	76%	45%	81%	70%	64%	32%	59%	75	62
AK	Aiko Kobayashi	2.8	92%	33%	97%	86%	70%	11%	75%	89	80
AL	Alex Lee	1.1	53%	49%	44%	58%	54%	53%	55%	34	54
CB	Charlie Brown	1.9	76%	40%	81%	64%	68%	22%	58%	80	67
DC	Denis Chang	1.8	69%	39%	88%	56%	68%	44%	63%	64	60
HP	Henry Place	0.8	47%	56%	47%	42%	43%	50%	48%	48	46
LN	Liz Nguyen	1.2	84%	69%	100%	86%	59%	86%	55%	82	53
MJ	Mike Jones	3.1	77%	25%	88%	78%	68%	22%	75%	84	75
PP	Peter Piper	2.5	84%	33%	81%	89%	68%	19%	73%	86	77
SP	Sana Panjwani	1.0	55%	57%	25%	56%	36%	22%	60%	45	57
TC	Theodora Capelo	0.5	34%	75%	31%	44%	23%	75%	33%	30	31
TZ	Tim Zander	1.4	77%	54%	75%	75%	57%	42%	60%	70	63
VS	Violet Smith	2.6	82%	31%	91%	75%	75%	11%	58%	84	74



Opportunities-Obstacles Quotient (QO₂) Profile Advanced Reporting sample

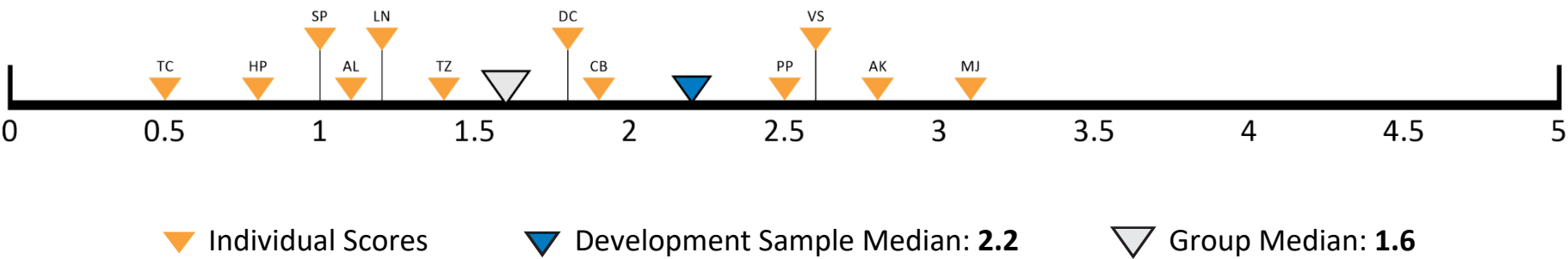
QO₂ Scales and Indices



Opportunities-Obstacles Quotient Profile
Report: QO₂ Score

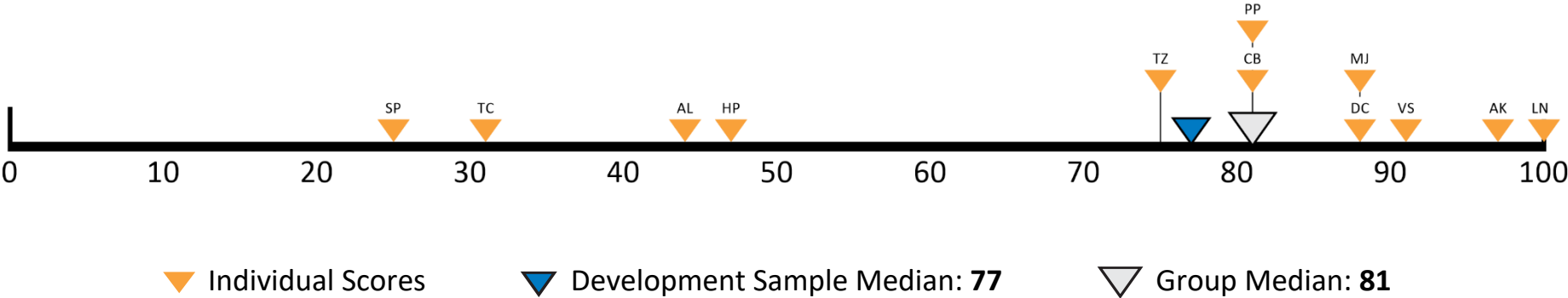


QO₂ SCORE



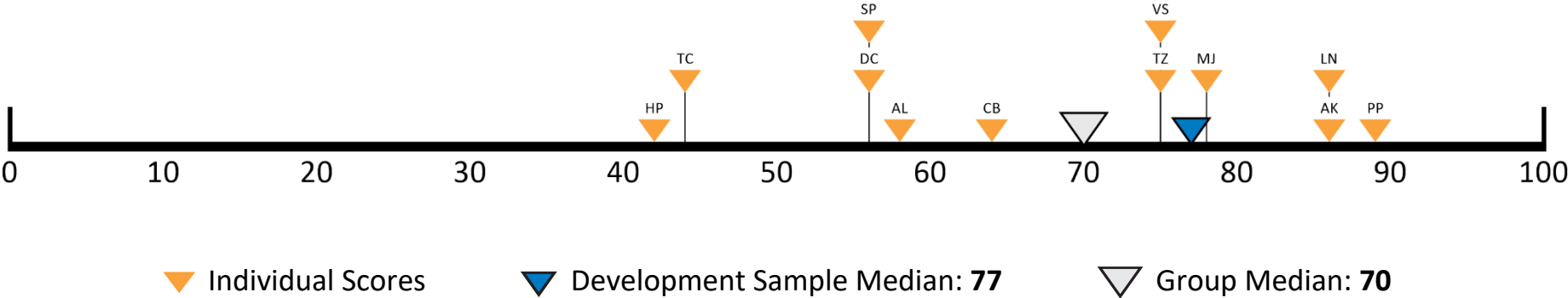


MOVING TOWARDS GOALS (MTG) ENERGY



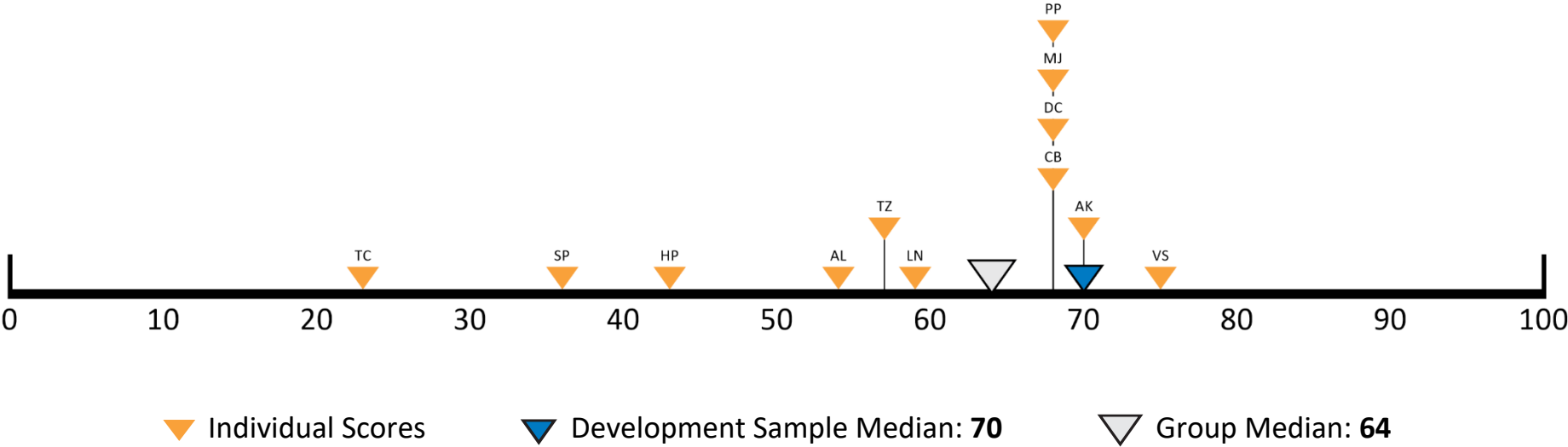


MULTI-PATHWAYS



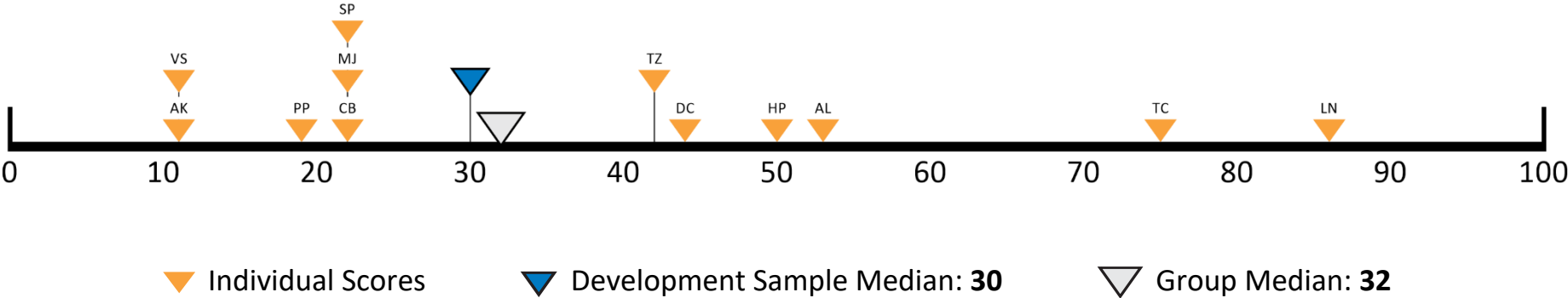


OPTIMISM





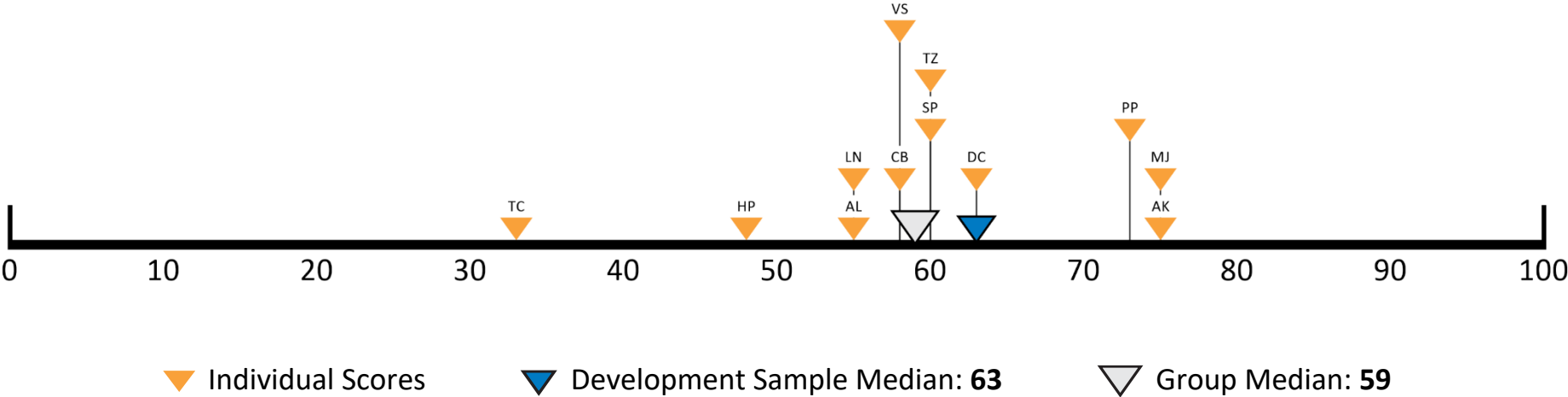
FAULT-FINDING



Opportunities-Obstacles Quotient Profile
Report: Subscale – Time Focus

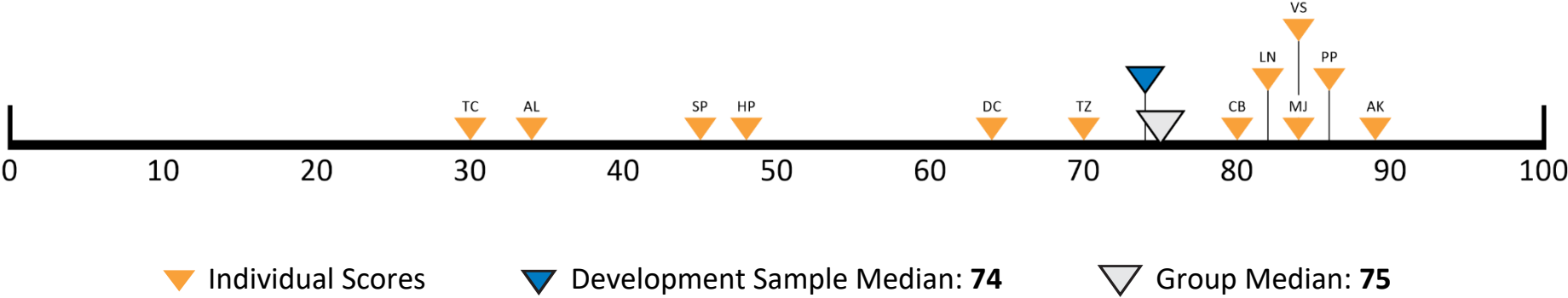


TIME FOCUS



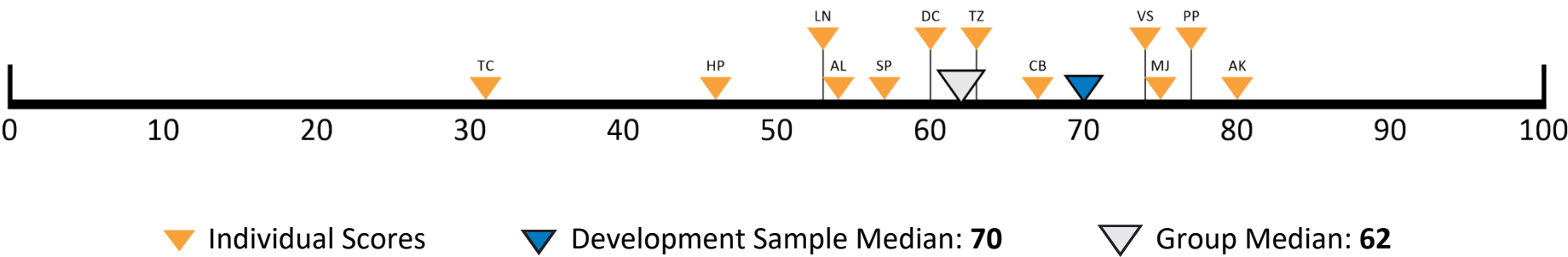


RESILIENCE















HANDLING CHANGE



Opportunities-Obstacles Quotient Profile
Report: Respondent List



											
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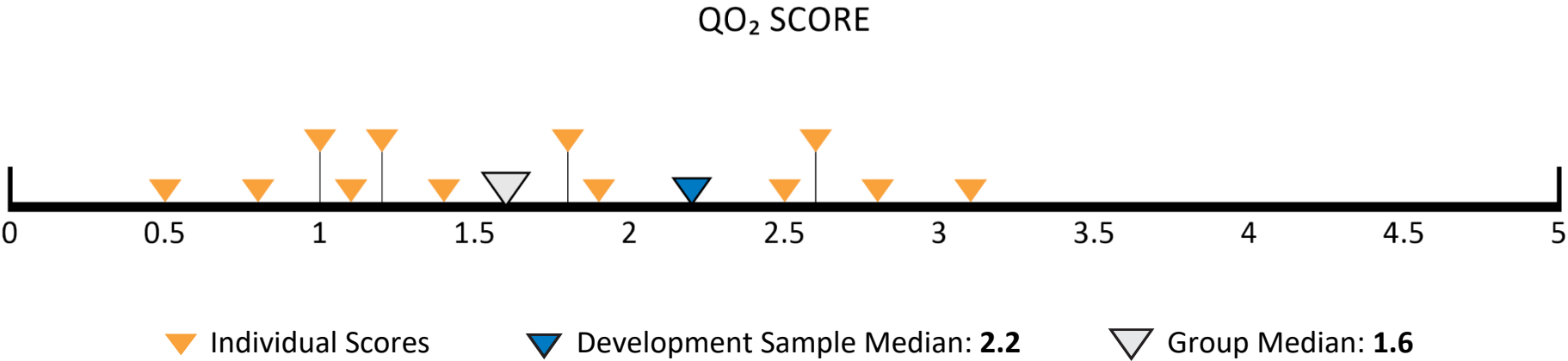


Opportunities-Obstacles Quotient (QO₂) Profile Advanced Reporting sample

QO₂ Scales and Indices (Anonymised)

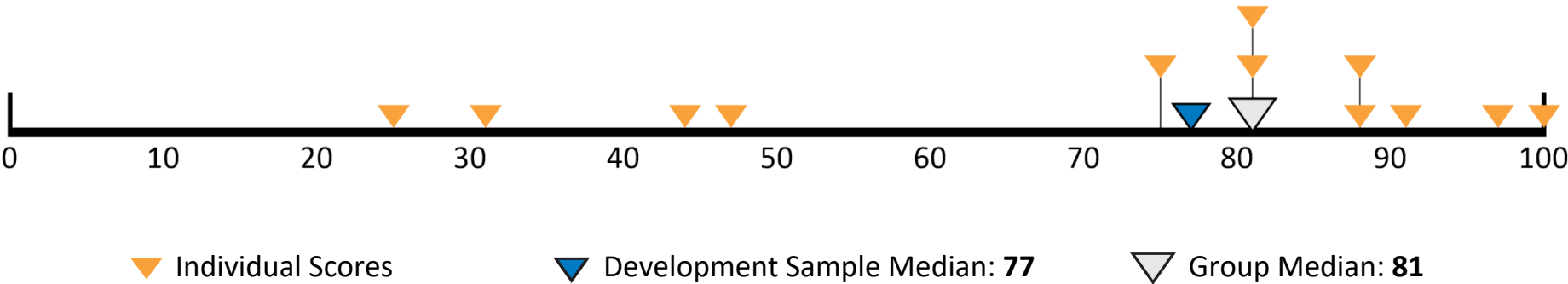


Opportunities-Obstacles Quotient Profile
Report: QO₂ Score



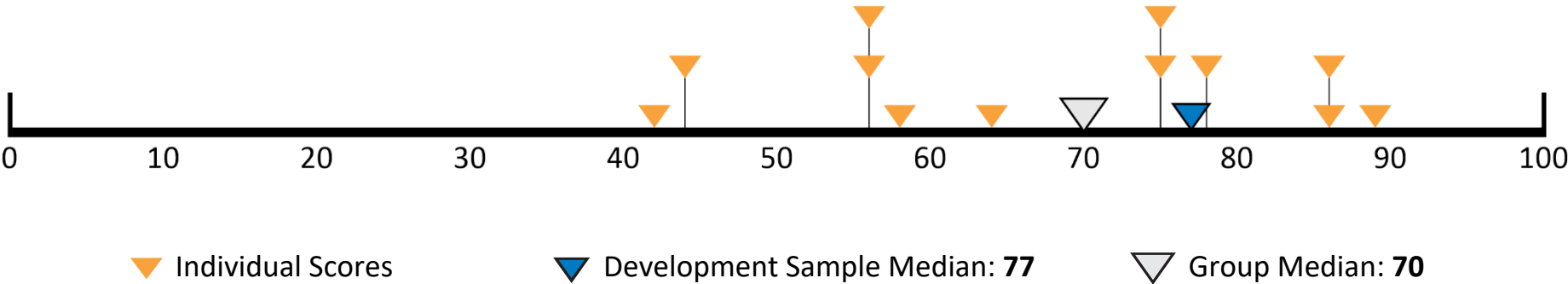


MOVING TOWARDS GOALS (MTG) ENERGY



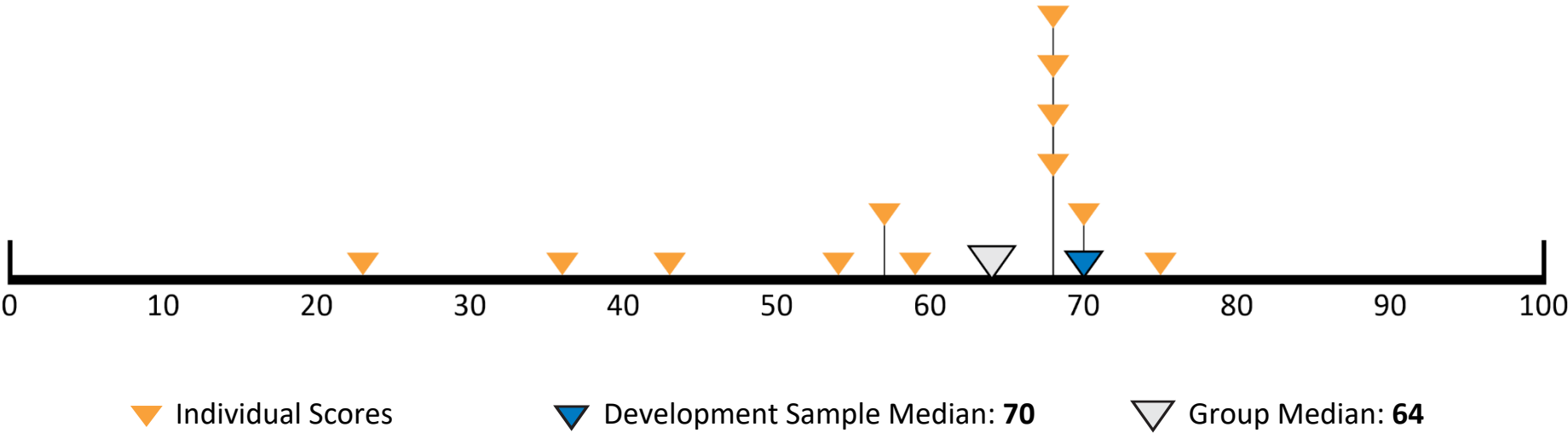


MULTI-PATHWAYS



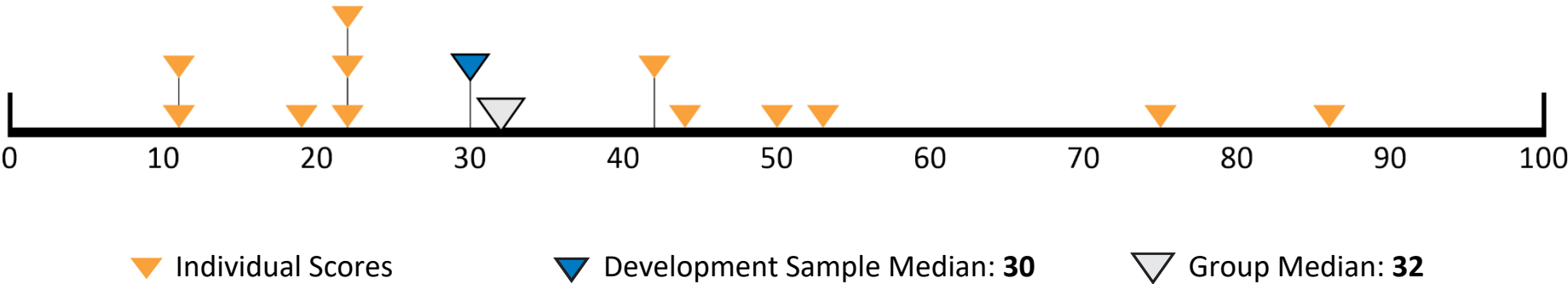


OPTIMISM



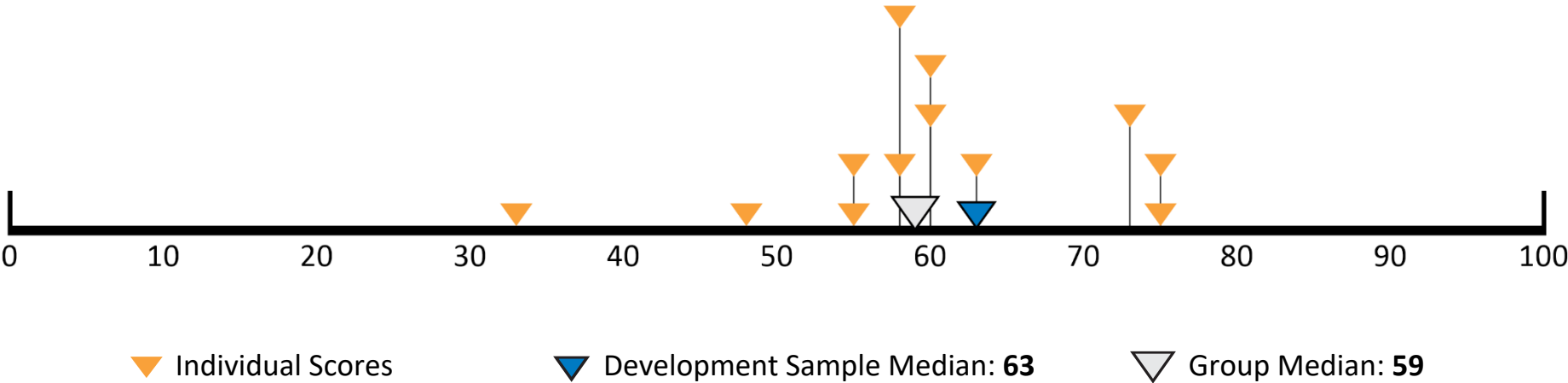


FAULT-FINDING



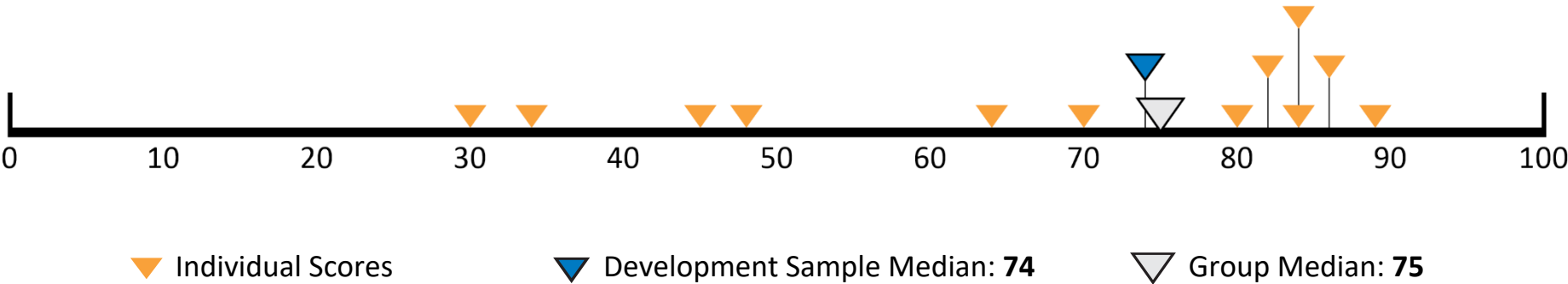


TIME FOCUS



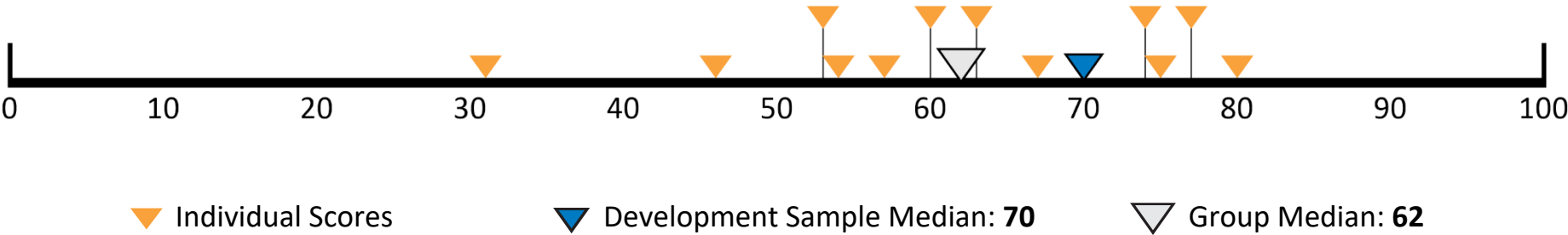


RESILIENCE











HANDLING CHANGE



Opportunities-Obstacles Quotient Profile
Report: Norm Data



						
	QO ₂	MTG Energy	Multi-Pathways	Optimism	Fault-Finding	Time Focus
Group Median	1.6	81%	70%	64%	32%	59%
Total Worldwide Sample Median	2.3	81%	81%	73%	31%	65%
Region						
Australasia	2.4	81%	81%	73%	28%	65%
United Kingdom	2.2	78%	78%	71%	31%	63%
Country						
Australia	2.4	81%	81%	73%	28%	65%
England	2.4	81%	80%	73%	28%	64%
New Zealand	2.4	81%	81%	75%	28%	65%
Singapore	1.8	75%	78%	64%	36%	60%
USA	2.6	88%	83%	75%	28%	67%
Age						
20-29	2.0	81%	80%	68%	33%	63%
30-39	2.3	81%	81%	73%	31%	65%
40-49	2.5	81%	81%	73%	28%	65%
50-59	2.6	81%	83%	75%	28%	65%
60-69	2.6	81%	81%	75%	28%	65%

Opportunities-Obstacles Quotient Profile
Report: Norm Data



	QO ₂	MTG Energy	Multi-Pathways	Optimism	Fault-Finding	Time Focus
Organisational Level						
Top Manager/Leader	2.8	88%	86%	77%	25%	70%
Middle Manager/Leader	2.4	81%	81%	73%	28%	65%
Front Line Manager/Leader	2.2	81%	81%	73%	31%	63%
Team Member	1.9	78%	75%	68%	33%	60%
Profession						
Accountant	2.2	81%	78%	71%	33%	63%
Editor	2.4	81%	81%	73%	28%	64%
Engineer: Unspecified	2.1	81%	81%	71%	33%	63%
Information Technology & Management Specialists	2.2	83%	83%	71%	32%	65%
Nurse: General	2.4	80%	78%	75%	25%	63%
Project Manager	2.5	84%	85%	71%	31%	65%
Social Worker	1.9	75%	75%	68%	28%	58%
Solicitor/Attorney/Lawyer	2.3	84%	81%	74%	33%	63%

Opportunities-Obstacles Quotient Profile
Report: Norm Data



	QO ₂	MTG Energy	Multi- Pathways	Optimism	Fault- Finding	Time Focus
Functional Area						
CEO/Managing Director	2.9	88%	86%	77%	25%	70%
Corporate Planning/Development	2.5	84%	83%	73%	28%	65%
Personnel/HR/Training/Recruitment	2.5	81%	81%	73%	25%	65%
Finance/Accounting	2.1	78%	78%	71%	33%	63%
Sales/Marketing/PR	2.4	84%	81%	75%	28%	65%
Production/Construction/Control	2.2	81%	81%	71%	31%	63%
Design/R&D	2.2	81%	83%	71%	33%	64%
Consultancy	2.6	81%	83%	73%	28%	67%
Administration	2.0	78%	78%	70%	33%	60%

Opportunities-Obstacles Quotient Profile
Report: Norm Data



	QO ₂	MTG Energy	Multi- Pathways	Optimism	Fault- Finding	Time Focus
Industry						
Banking & Financial Institutions	2.0	78%	78%	70%	33%	61%
Broadcasting/Media	2.6	84%	83%	75%	31%	68%
Business Improvement & Management Consultants	2.7	84%	83%	75%	25%	68%
Education	2.4	81%	81%	73%	28%	65%
Energy Utilities & Producers	2.6	84%	81%	77%	28%	68%
Government	2.3	78%	80%	73%	28%	63%
Medical Services/Hospitals	2.5	81%	81%	75%	28%	65%
Oil, Petroleum & Gas Resources	1.9	78%	78%	68%	33%	60%
Special Interest/Charitable Organisations	2.3	81%	81%	73%	28%	63%
Telecommunications	2.5	84%	83%	73%	28%	65%

